Recognizing intellectual stimulation is essential to any learning environment, and parameters must be established regarding the rights and responsibilities of those involved, HGTC has established a policy regarding the ownership of intellectual property. Except, as specifically and expressly exempted herein or in the procedures developed under this policy, it is the policy of the College that copyrights, patents and all other forms of intellectual property developed by any employee of HGTC within the scope of his or her employment or using College resources is exclusive property of the respective College. As “work for hire,” no transfer of ownership rights in copyrights, patents, or other forms of intellectual property from the institution to the employee shall occur unless the College that possesses ownership rights expressly and specifically grants the ownership rights, in whole or in part, to the employee, or other party or parties by means of a written and signed agreement.

Intellectual property developed by a non-employee third party consultant pursuant to the terms of a written and signed contract will generally be considered “work for hire,” and to be owned by the College, unless otherwise provided in the consulting contract.