

HORRY-GEORGETOWN TECHNICAL COLLEGE

PROCEDURE

Number: 3.7.1.1
Related Policy: 3.7.1
Title: Communicable Disease & Infection (Faculty/Staff)
Responsibility: Vice President, Human Resources and Employee Relations

Original Approval Date: 08-01-1994
Last Cabinet Review: 01-06-2016
Last Revision: 01-06-2016

President

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

A. Contagious diseases shall include but not be limited to:

Diseases

AIDS
Tuberculosis
Chicken Pox
German Measles
Measles
Mumps
Whooping Cough
Trachoma, granulated lids, or acute conjunctivitis
Impetigo
Ringworm
Scabies
Lice

- B. If any employee has knowledge of having a contagious disease or having been exposed to a contagious disease, it is the responsibility of the employee to notify the Human Resources Office.
- C. If any supervisor or any member of his/her staff suspects an employee of having a health condition that could possibly be communicated to others, the Human Resources Office will be notified immediately. The employee may be excluded from the work place until an appropriate assessment of the employee's medical condition can be made.
- D. The assessment of an employee with a suspected contagious disease and the determination of an employee's ability to remain at work will be made by the President, after a preliminary consultation with the Human Resources Officer, based upon recommendation from local health authorities and/or physician.
- E. If the President feels that the situation poses a real threat to the College or the community at large, he will notify the Public Health Authority of all known details and seek their advice and counsel.
- F. Under provision of South Carolina Code 44-29-200, the President will prohibit the attendance of any employee until a satisfactory certificate is obtained from one or more licensed physicians and the Public Health Authority stating that such attendance is no longer a risk to others employed at the College.
- G. Under all circumstances, the individual's right of privacy will be protected. Only those individuals who are directly involved with the employee(s) daily activities will be notified concerning the presence of a contagious disease.