

HORRY-GEORGETOWN TECHNICAL COLLEGE

POLICY

Number: 3.5.7
Title: Political Activity
Authority: Title 59, Chapter 53, Sections 810-860 of the
1976 Code of Laws of South Carolina, as Amended
Responsibility: Vice President, Human Resources and Employee Relations

Original Approval Date: 04-08-1993
Last Cabinet Review: 06-09-2017
Last Revision: 06-09-2017

Chairperson

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

It is the policy of Horry-Georgetown Technical College that eligible employees may participate in political activity including running for federal, state, county, local or other office so long as no governmental personnel, equipment, or materials are used, and the employees' job responsibilities do not suffer. Eligible employees include all employees of the State Board for Technical and Comprehensive Education and its sixteen technical colleges, with the exception of those funded either in whole or in part by federal funds. Employees who opt to participate in political activity must do so on their own time and on non-governmental premises. Should it be determined that an employee's political activity interferes with job responsibilities, the employee may be required to go on "leave without pay" status, and appropriate disciplinary action may be taken.