

HORRY-GEORGETOWN TECHNICAL COLLEGE

POLICY

Number: 3.5.3
Title: Labor Relations
Authority: Section 59-53 of the 1976 Code of Laws of South Carolina,
As Amended
Responsibility: Vice President, Human Resources and Employee Relations

Original Approval Date: 06-13-1979
Last Cabinet Review: 06-09-2017
Last Revision: 06-09-2017

Chairperson

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

The State Board for Technical and Comprehensive Education and the respective area commissions are authorized to manage and control the South Carolina Technical College System by South Carolina law. The State Board for Technical and Comprehensive Education and the area commissions do not have the legal right to delegate their decision-making functions to any individual or group. Although the State Board and the area commissions are interested in considering all points of view before acting on important matters, they specifically reserve their exclusive statutory rights and obligations to make decisions affecting the South Carolina Technical College System.

Where there are conflicts or inconsistencies between this policy and the Ethics Act of 1991, the provisions of the Ethics Act will take precedence.