

HORRY-GEORGETOWN TECHNICAL COLLEGE

# POLICY

Number: 3.5.2  
Title: Ethics Requirements for Employees and Public Officials  
Authority: Section 8-13-700, et. seq. of the  
1976 Code of Laws of South Carolina, As Amended;  
Sec. 19-701.06 of the State Human Resources Regulations.  
Responsibility: Vice President, Human Resources and Employee Relations  
  
Original Approval Date: 05-24-2005  
Last Cabinet Review: 06-09-2017  
Last Revision: 06-09-2017

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Chairperson

## DISCLAIMER

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.**

It is the policy of Horry-Georgetown Technical College (HGTC) that all public employees of HGTC, as well as State Board members and local Commission members, will perform their duties and conduct themselves in an ethical and accountable manner in keeping with applicable provisions of the State Ethics, Government Accountability, and Campaign Reform Act, and all related policies, procedures, regulations, or interpretations thereof. Failure to adhere to the provisions of the State Ethics Act may result in personal liability, other penalties as outlined in the law, and/or agency disciplinary action.

In compliance with this Act, the College shall provide all new hires and newly elected or appointed public officials with a publication prepared by the State Ethics Commission describing the general application of the ethics law.

Where there are conflicts or inconsistencies between other agency policies/procedures and the Ethics Act of 1991, the provisions of the Ethics Act will prevail.