

HORRY-GEORGETOWN TECHNICAL COLLEGE

# POLICY

Number: 3.5.14  
Title: Workplace Violence  
Authority: Section 1-1-1410 and 59-53-20 of the  
1976 Code of Laws of South Carolina, As Amended  
Responsibility: Vice President, Human Resources and Employee Relations  
  
Original Approval Date: 06-13-2006  
Last Cabinet Approval: 01-06-2016  
Last Revision: 01-06-2016

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Chairperson

## DISCLAIMER

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.**

It is the policy of the Horry-Georgetown Technical College (HGTC) to have zero tolerance regarding acts or threats of violence in the workplace. Any acts of violence which include, but are not limited to: physical assaults, threats, harassment and property damage committed by agency or College employees, students, vendors, or members of the public on agency or College grounds will be promptly investigated, and appropriate disciplinary measures will be taken, up to and including dismissal from employment and/or arrest and prosecution.

HGTC expects all employees to interact in ways that promote cooperation and mutual respect.