

HORRY-GEORGETOWN TECHNICAL COLLEGE

# POLICY

Number: 3.4.1  
Title: Employee Benefit Program  
Authority: Title 59, Chapter 53, Sections 810-860 of the  
1976 Code of Laws of South Carolina, as Amended  
Responsibility: Vice President, Human Resources and Employee Relations  
  
Original Approval Date: 04-08-1993  
Last Cabinet Review: 01-06-2016  
Last Revision: 01-06-2016

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Chairperson

## DISCLAIMER

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.**

It is the policy of Horry-Georgetown Technical College that all permanent full-time employees are eligible to participate in the College's benefits program. Upon employment in a covered full-time position, the HR Department conducts an employee orientation to discuss all available benefits to employees.