

HORRY-GEORGETOWN TECHNICAL COLLEGE

POLICY

Number: 3.3.11
Title: Mandatory Furlough Programs
Authority: Section 8-11-195 of the Code of Laws of South Carolina,
As Amended and the SC General Appropriations Act
Responsibility: Vice President, Human Resources and Employee Relations

Original Approval Date: 01-01-2009
Last Cabinet Review: 01-06-2016
Last Revision: 01-06-2016

Chairperson

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

This policy statement authorizes three procedures, the Higher Education Furlough, Mandatory Furlough and State Employee Furlough Programs.

It is the policy of the College to implement a mandatory furlough plan should financial circumstances warrant the use of such a program. Such programs will be implemented in accordance with applicable State law, State Human Resources Division regulations and State Board for Technical and Comprehensive Education Procedures.