

HORRY-GEORGETOWN TECHNICAL COLLEGE

POLICY

Number: 3.2.5
Title: Secondary State Employment/Dual Employment
Authority: Sections 59-53-20 and 8-11-170 of the
1976 Code of Laws of South Carolina, as Amended;
S.C. Code of Regulation 19-713.
Responsibility: Vice President, Human Resources and Employee Relations

Original Approval Date: 09-09-1993
Last Cabinet Review: 09-16-2016
Last Revision: 09-16-2016

Chairperson

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

State agencies, colleges and universities occasionally require services not available within the expertise of their workforce that may be available within full time equivalent (FTE) workforce of another State agency, college or university. Often considerable money may be saved by securing high quality service from the expertise available within State government. South Carolina Human Resource Division Regulations provide for FTE employees to perform and be considered for compensation for secondary services provided for another state entity and/or their primary state employer. These procedures shall be adhered to in the approval and reporting of Secondary State/Dual Employment services, provided by FTE employees of other State agencies, state colleges or universities for any entity of the Technical Education System or FTE employees of Horry-Georgetown Technical College.