

HORRY-GEORGETOWN TECHNICAL COLLEGE

PROCEDURE

Number: 3.1.8.1
Related Policy: 3.1.8
Title: Internal Promotions
Responsibility: Vice President, Human Resources and Employee Relations

Original Approval Date: 02-28-1996
Last Cabinet Review: 06-09-2017
Last Revision: 06-09-2017

President

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

When an employee moves to a higher pay band, the employee is eligible for a base salary increase as prescribed in the Classification/Compensation Procedure. Faculty members being appointed to Department Chair are not eligible for a base salary increase; however, they may receive a supplement to include a reduced teaching load and/or an administrative supplement.