Personnel employed by Horry-Georgetown Technical College are referred to as either (1) Unclassified Faculty Personnel, (2) Unclassified Non-Teaching Personnel (UNTP), (3) Institutional Officers or (4) Classified Employees.

Positions fall into three (3) categories:

1. Covered employee - a full time or part time employee occupying a part or all of a Full-time Equivalent (FTE) position who has completed the probationary period and has a “successful” or higher overall rating on the employee’s performance evaluation and who has grievance rights.

2. Temporary Employee - a full time or part time employee who does not occupy an FTE position, whose employment is not to exceed one year and who is not a covered employee.

3. Temporary Grant Employee - a full time or part time employee who does not occupy an FTE position and is hired to fill a position specified in and funded by a federal grant, public charity grant, private foundation grant, or research grant and who is not a covered employee.