

HORRY-GEORGETOWN TECHNICAL COLLEGE

# POLICY

Number: 3.1.14  
Title: English Fluency Requirements for Faculty Employment  
Authority: Title 59, Chapter 53, Sections 810-860 of the  
1976 Code of Laws of South Carolina, as Amended.  
Responsibility: Vice President, Human Resources and Employee Relations

Original Approval Date: 06-09-1994  
Last Cabinet Review: 01-06-2016  
Last Revision: 01-06-2016

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Chairperson

## DISCLAIMER

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.**

The purpose of the English Fluency Requirements for faculty employment is to ensure that all covered and adjunct faculty who teach one or more credit courses possess adequate proficiency in both the written and spoken English language.