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MESSAGE FROM PRESIDENT FORE

Dear Colleagues,

Welcome to our new academic year 2020-2021. I know this is going to be another exciting year for HGTC. In so many ways it is going to be entirely different, but I am confident you are up to the challenge.

We anxiously kicked off the fall semester on August 24 offering face-to-face, online, hybrid, and synchronous courses. I am very pleased with the positive changes already taking place this year in spite of the negative impacts of the pandemic. We have our new One-Stop-Services in place located in TECH Central on the Conway Campus helping students through each step of the registration process. We recently broke ground for the construction and renovations on the Grand Strand and Georgetown campuses. We have several new programs of study to offer our students. And, we now have Chomp, the newest member of the HGTC Gator family.

These are just a few highlights of the new semester as we move forward with decisions that influence the on-campus experiences of our students and employees. Our latest commercial is one of the best we have ever produced. It presents a strong message of hope for the future through the inspirational words of our faculty and staff. Even though we are in a place of uncertainty, we are looking ahead and moving forward. Let's keep this message at the forefront of our minds as we make our way through this semester.

We are striving to keep our campuses safe and healthy with the necessary protocol for those on our campuses. Thank you in advance for being flexible and transitioning through this year. As we remain flexible and understanding of one another and our students, we can easily improvise, adapt, and overcome once again. I deeply appreciate what you do each day to support our HGTC family. You are bringing great success to the community through what you do for our students.

With HGTC pride,

Munph

Dr. Marilyn "Murph" Fore President, Horry-Georgetown Technical College







MEASURING HGTC STUDENT SUCCESS

HGTC exceeded all five targeted goals set by the South Carolina Technical College System (SCTCS). For all but one indicator, we also surpassed the system-wide average for all of our 16 peer SC state technical colleges. *Great job!*

PLACEMENT (2017-2018)

Placement rates are based on completion of a program within 150% of the defined program length.

HGTC	94%
SCTCS Target	80%
SCTCS Average	90%

LICENSURE 2018-2019

Licensure reflects the percentage of students passing professional examinations and certification tests on their first attempt.

HGTC	89%
SCTCS Target	80%
SCTCS Average	88%

PERSISTENCE 18-19

Persistence is the number of students who enroll in a program in the fall who continue their enrollment in the spring.

HGTC	77%
SCTCS Target	71%
SCTCS Average	72%

SUCCESS RATE 2015 COHORT

Student Success Rate is a cohort based measure of graduation, transfer to another post-secondary institution in South Carolina, or continuing enrollment after three years of

first-time enrollment.HGTC42%SCTCS Target39%SCTCS Average46%

GRADUATE PRODUCTION 2018-2019

Graduate Production is a measure that reflects the college's fulfillment of its workforce development mission.

HGTC 31¹% SCTCS Target 20% SCTCS 29%

NEW ACADEMIC PROGRAMS

HGTC continues to offer our students new academic degree options to meet our communities' evolving employment needs. This fall we launched:

TEACHER EDUCATION

Associate in Applied Science Degree

This first of its kind program will provide the pathway for students to become K-12 teachers by completing their first two years of classes at HGTC and then transferring to a four-year institution. Partnership agreements are already in place with Coastal Carolina



University, Francis Marion University and University of South Carolina to address the state's teacher shortage.

CYBERSECURITY

Associate in Applied Science Degree

This new degree is an integral component of the College's larger cybersecurity initiative to develop the new Security Operations Center (SOC) Cyber Range and Forensics lab on the Conway Campus and enhance the establishment of a workforce partnership with the



Naval Information Warfare Center (NIWC).

COMPUTERIZED AXIAL TOMOGRAPHY Certificate Degree

Students already certified in Radiologic Technology can advance their education to become high-demand technologists.

CLOUD & DATABASE Certificate Degree

This degree allows students to earn several types of cloud and database certifications in computer technology to meet industry demand.

VETERINARY TECHNOLOGY *Pathway, Colby Community College*

Through a special agreement with Colby Community College (Colby, KS), students will complete prerequisite courses at HGTC toward the Distance Learning Associates Degree in Veterinary Nursing.

HETCHIEge Update Fall 2020

CAPITAL PROJECTS

We maintain a commitment to improve and develop our campuses in order to offer our students state-of-the-art technology, facilities, and resources. We expect our learning and working environments to be welcoming and comfortable for our students, faculty and staff. You will see beautiful changes soon to both the Grand Strand and Georgetown campuses. Here are some updates on our most recent initiatives:

GEORGETOWN

- The interior entrance and hallway of the Main Building 100 has been renovated.
- We are removing many of the trees on the North End of the Campus for better visibility across the entire Campus.
- Plans are being finalized to renovate the interior grass courtyards with brick pavers, upgrade the interior landscaping, and paint the main building and roof systems a uniform color.

GRAND STRAND

- The relocation of the overhead power lines on Pampas Drive and adjacent streets is well underway and should be completed in the next few months.
- Construction began in August to renovate the exterior of Buildings 100 (former gym), 200 (Administration, Continuing Education, Student Services) and 300 (HGTC Foundation and Library). As part of this project, the College will also renovate sidewalks, curbing, and overall landscaping on that Campus, with an anticipated completion by next fall 2021.

CONWAY

- A project has been approved to expand the existing Diesel Engine Training Facility (Building 1400) and create a small space for housing equipment for the Electrical Lineman and Golf Course Management programs.
- A 27,000 square foot Turf Care Demonstration Center was constructed on the east side of the Campus to provide our Golf and Sports Turf Management students access to a Par 3 golf hole, demonstration greens, a bunker, and a lawn grass lab for hands-on learning.

Recognizing Our Grant Support

The College is tremendously appreciative of a recent \$25,000 grant from the Ocean View Memorial Foundation to support our Occupational Therapy Assistant Program. Ongoing and active pursuit of grant funding helps offset the costs of programs and services to benefit our students.



Rendering of renovated courtyard | Georgetown Campus



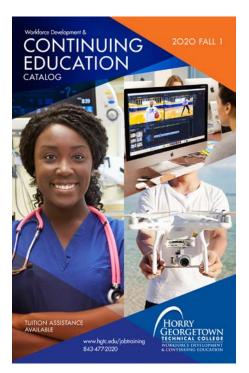






Lab on the new Turf Care Demonstration Center | Conway Campus







HGTC Highlighted In "I DEFY" Campaign

HGTC will be one of only two colleges in the SC Technical College system to be profiled in the System Office's upcoming "I DEFY" campaign. This statewide enrollment initiative challenges prospective students to "defy" expectations during this challenging period and focus on their education and future by continuing their education at a SC Technical College. HGTC's Culinary Arts program has been selected as a stand out program to embody the spirit of the "I DEFY" campaign.

WORKFORCE DEVELOPMENT & CONTINUING EDUCATION

The Workforce Development & Continuing Education division provides diverse job training options for local companies, industries, and individuals in addition to offering opportunities to learn new skills, enhance career skills, or personal enrichment. Current initiatives include:

• Quick Jobs are career training programs for jobs that have been projected to be in high demand over the next decade. Quick Jobs are designed to provide intensive and complete job training to prepare participants for the next career, quickly. Prior experience in a field is not required. Programs are designed with completion dates from three months to one year. Some examples of these programs include: veterinary assistant, medical office administration, Adobe certified associate, commercial driver's license, and mastering video marketing.

New Initiative

Entry Level Heavy Equipment Operator

This short-term, eight-week class will prepare someone for a job in Building and Construction, Site Development, Road Maintenance Construction, and Paving and Bridge projects. The class includes hands-on/in-seat individual equipment training on a bulldozer and an excavator. This class has a small class size with a low student to instructor ratio. Local employers are actively involved in this program for job placement for in-demand positions.

• **Apprenticeships** are an "earn while you learn" training model that combines structured on-the-job training, job-related education, and a scalable wage progression. We are currently setting up apprenticeships in conjunction with Apprenticeship Carolina, a division of the SC Technical College System, in the following areas: healthcare, manufacturing, tourism and hospitality, and information technology.

Workforce Development & Continuing Education is actively pursuing grants to help offset the cost of job-related education, tools, and/or textbooks for these apprentices. A recent \$42,500 Apprenticeship Carolina Expansion Grant will allow us to increase the number of apprentices in Registered Apprenticeship Programs, increase the diversity of apprenticeship participants, expand apprenticeship opportunities in new industries, and increase the development and oversight of apprenticeship programs statewide.

For referrals of individuals interested in apprenticeship opportunities or more information for employers to host apprentices, please contact Julie Golden: <u>julie.golden@hgtc.edu</u>



HUMAN RESOURCES

Recognition of State Service for Employees and Retirees

HGTC proudly recognizes those employees who have made a long-standing contribution to our College. Thank you for your dedicated service!

10 Years

Dean Blumberg	Director, SSTC/EPIC Labs
Windi Burgess	Manager, Client Services/Veterans Affairs
Dianna Cecala	Manager, Procurement
Scott Cyganiewicz	Chair/Professor, EMT
April Garner	Coordinator, Student Services Program Coordinator
Sarah Thompson	Administrative Specialist, Financial Aid
Lou Ann Timmons	Chair/Professor, Information Technology
Ashley Wilkinson	Professor, Golf & Sports Turf Management
20 Years	
Scott Callahan	Manager, Financial Aid Technical Services
Dewayne Milburn	Trades Specialist

Roberta Tyson 30 Years

Vanessa CannonDirector, Admissions OperationsPeter EkechukwuProfessor, Biological Science

Library Specialist

HGTC extends the best wishes to the following dedicated employees who recently retired. We so appreciate their impact on our HGTC community.

Terry R. Booth	31 Years
Jay M. Thompson	31 Years
Kawania C. Semik	30 Years
John Sharpe	23 Years
Sarah F. Richardson	21 Years
Ben L. Holland	18 Years
Only R. Pope	17 Years
Debbie M. Mendoza	12 Years
Lydia A. Tisdale	7 Years
Mary C. Todd	7 Years

Nominations Welcome for "Proud To Be HGTC" and "There's More" Awards

We recognize the outstanding effort, hard work, and dedication our HGTC employees bring to their jobs every day. We can celebrate the invaluable contributions of our coworkers through our "Proud To Be HGTC" and "There's More" awards programs.

"Proud To Be HGTC" Award

Is there a faculty or staff member who did something that made a positive impact on you, another person, or the College? Recognize them with a "Proud To Be HGTC" Award today!

To send someone a "Proud To Be HGTC" Award, please complete the following form: Proud To Be HGTC Award Form.

"There's More" Award

This program recognizes employees who have exhibited **M**otivation to lead, **O**utstanding performance, **R**eadiness to help, and **E**xceptional service through his or her work. The "There's More" Award is a formal recognition of employees who consistently perform above and beyond the expectations of their job.

To nominate someone for the "There's More" Award, please complete the following form: <u>There's More Award Form</u>. The next drawing will be held in September.

Featured Awards

2nd Quarter "Proud To Be HGTC" Award Winners

Kim HefnerAdjunct Professor, NursingMichelle MeekerAssistant Chair/Professor, DentalSheri TannerAssistant Chair/Professor, Respiratory CareChef Geoff BlountProfessor, Culinary Arts

2nd Quarter "There's More" Award Winners

David Johnson	Representative, Technology Support
Christina Fieber	Chair/Professor, Biological Science

FIRSTNAME A. LASTNAME

3rd Quarter "Proud To Be HGTC" Award Winners

Donna Rhodes	Program Assistant
Brianna Melton	Director, Tech Central
Elizabeth Smith	Student Accounts Technician
Marlene Melendez	Professor, Dental Hygiene





TECH SOLUTIONS

HGTC is committed to providing the highest level of technology and resources supporting both the work of our faculty and staff, and the educational success of our students. New TECH Solutions initiatives include:

FACILITATING STUDENT ACCESS

Technology Solutions, with Barnes & Noble, has created a special laptop purchase program for students to take advantage of beginning Fall 2020. Students will have a choice of various models of computers, and while enrolled with HGTC, will receive free support on all hardware and software. Facilitating affordable laptop access is of high relevance given increased delivery of online, hybrid and synchronous courses.

• IMPROVING INFRASTRUCTURE FOR BETTER LEARNING OPPORTUNITIES

Technology Solutions has been working to modernize our existing academic technology infrastructure as part of a multi-phased project to enhance learning across all campuses. Outdated projectors and whiteboards were replaced with high-resolution, large-format touchscreen displays. Each display is capable of wireless content sharing, and lecture capture with an emphasis on collaboration. The displays function as digital whiteboards and allow devices to connect instantly and seamlessly over WiFi to live stream to other classrooms and external locations.

DELIVERING COST-EFFECTIVE **SOLUTIONS**

By partnering with vendors Nutanix and Lenovo for the College's recent datacenter refresh, Technology Solutions was able to significantly reduce capital expenditures on existing hardware and licensing costs. The success of this effort was highlighted in a national case study written by the vendors detailing the resulting one million dollar savings to HGTC.





Helping Students "Navigate" Their Enrollment

This summer, a unique collaboration involving TECH Central, Academic Affairs, Student Affairs and Finance addressed the challenges that our students often face in moving through our enrollment system. To make those processes easier for students to understand and access, a One-Stop-Services was created in TECH Central to facilitate our student success. At One-Stop-Services, students have direct onsite and virtual support from key departments and functions to make their enrollment successful. This program allows new and continuing students to do everything they need to get admitted, apply for aid, advised on classes and registered for fall - all in one place. Satisfaction surveys from hundreds of students demonstrate the model is a success with 99% of students rating the services as good/excellent.





HGTC CONTINUES TO BE "EPIC"

In 2019, as part of the College's reaffirmation process through the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), HGTC launched an initiative to improve student learning. This initiative was based upon the College's Strategic Planning efforts and was identified by faculty, staff, and employers to specifically improve student outcomes for career and transfer success.

The Effective Personal and Interpersonal Communications initiative was launched in 2019 with the goal of establishing course content and outcomes across all programs to improve student soft skills. The Pilot began with five courses adopting the EPIC rubric and continues to expand each semester.

This Fall, as we enter Year 2 of the initiative, we are offering 19 EPIC infused courses (Ex: Accounting, Biology, Computer Technology, Cosmetology, Culinary, Air Conditioning, and Human Services) with many having multiple sections. In addition, EPIC Lab services, providing students direct support with course assignments that deal with soft skills, particularly in the area of communications, are now available on all three campuses and virtually. If you would like to receive information and/or services from the SSTC/EPIC labs, please contact Dean Blumberg, Director of Tutorial and EPIC Labs at 843-349-5348.

FOOD SERVICES

BARNES<mark>&</mark>NOBLE

Due to the ongoing pandemic and with most classes being conducted in a "virtual" format for the fall, we will offer food service this semester with a variety of snacks and beverages via our vending machines on all campuses. Barnes & Noble will continue to offer food and beverage options in their campus venues. As the semester continues, we will consider broadening food service options based on the status of the pandemic and customer demand.

STUDENT LETTER OF COMMENDATION TO HGTC FACULTY & STAFF

"These past few months have been exceptional. The COVID-19 virus pandemic has taken an exceptional toll on everyone in its path. The college had to take exceptional measures to deal with the impact. The faculty and staff were forced to make exceptional modifications to the methods used to deliver a worthwhile educational product to the students. Students had to react and adjust exceptionally quickly if they were to benefit from the new delivery methods. All this was a recipe for a disastrous semester. But, under your guidance, everyone pulled together to make it work. And it worked well, given the roadblocks presented. This letter is to commend the faculty and staff at HGTC for working so diligently to keep my dream of earning my BA in my lifetime alive.

My short experience at HGTC has also been exceptional. My professors have been engaging and dedicated. I have attended class at all three campus' where I have found the support staff, from advisors and administrative to janitorial and security personnel, to be friendly and efficient. I look forward to returning to the classrooms, but meanwhile everyone is making the best of what they have to work with. I thank you and thank them for this."