MGT — Management

MGT 101   Principles of Management   3-0-3

This course is a study of management theories, emphasizing the management functions of planning, decision making, organizing, leading, and controlling.

MGT 120   Small Business Management   3-0-3

This course is a study of small business management and organization, forms of ownership, and the process of starting a new business.

MGT 150   Fundamentals of Supervision   3-0-3

This course is a study of supervisory principles and techniques required to effectively manage human resources in an organization. First-line management is emphasized.

MGT 201   Human Resource Management   3-0-3
Prerequisites: *ENG 155*

This course is a study of personnel administration functions within a business organization. Major areas of study include job analysis; recruitment, selection and assessment of personnel; and wage, salary and benefit administration.

MGT 210   Employee Selection & Retention   3-0-3
Prerequisites: *(ENG 155 or ENG 101) and (MAT 155 or MAT 101)*

This course examines how to identify and assess employment needs within an organization. Students will also study the functions of recruitment, selection, and training, with an emphasis on employee retention.

MGT 215   Project Management   3-0-3

This course is the study of integrated project management. Emphasis is on the methods and software used in managing projects, including project scope, planning, scheduling, budgeting, and control and evaluation to achieve project objectives.

MGT 216   Seminar Proj Mgmt & Tech Trend   2-0-2
Prerequisites: *MGT 215*

This course is a study of the emerging trends in project management and information technology into the mid-21st century, tracking a timeline of steady improvement.

MGT 240   Management Decision Making   3-0-3

This course is a study of various structured approaches to managerial decision making.

MGT 285   IT Project Management Sim   4-0-4
Prerequisites: *MGT 215*

This course is a study of core project management concepts related to a simulated IT project. Emphasis is on the phases of a typical project from initiation through planning, execution, and closeout and will manage time, cost, and scope considering alternative methods for executing a project.