

	<b>REQUEST FOR PROPOSAL AMENDMENT 2</b>	Solicitation Number:	RFP0118-16
		Date Issued:	08/12/2016
		Procurement Officer:	Dianna Cecala
		Phone:	843-349-5207
		E-Mail Address:	Dianna.cecala@hgtc.edu

**DESCRIPTION: Applicant Tracking, Onboarding & Performance Management System**

**USING GOVERNMENTAL UNIT: Horry Georgetown Technical College**

*The Term "Offer" Means Your "Bid" or "Proposal". Unless submitted on-line, your offer must be submitted in a sealed package. Solicitation Number & Opening Date must appear on package exterior. See "Submitting Your Offer" provision.*

**SUBMIT YOUR SEALED OFFER TO EITHER OF THE FOLLOWING ADDRESSES:**

<b>MAILING ADDRESS:</b> Procurement Office Horry Georgetown Technical College PO Box 261966 Conway, SC 29528-6066	<b>PHYSICAL ADDRESS:</b> Procurement Office Horry Georgetown Technical College 2050 Hwy 501 E, Bldg 100, 2 <sup>nd</sup> floor Conway, SC 29526
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**SUBMIT OFFER BY (Opening Date/Time): 8/25/2016 4:00 pm** (See "Deadline For Submission Of Offer" provision)

**QUESTIONS MUST BE RECEIVED BY 8/10/2016 5:00 pm** (See "Questions From Offerors" provision)

**NUMBER OF COPIES TO BE SUBMITTED: 1 original and 4 hard copies marked "copy"**

<b>CONFERENCE TYPE</b> <b>DATE &amp; TIME:</b> N/A  <small>(As appropriate, see "Conferences - Pre-Bid/Proposal" &amp; "Site Visit" provisions)</small>	<b>LOCATION:</b>

<b>AWARD &amp; AMENDMENTS</b>	The Intent to Award will be posted on the HGTC website by 5:00 pm, <b>September 7, 2016</b> . The Intent to Award and final award, this solicitation, any amendments, and any related notices will be posted at the following web address: <a href="http://www.hgtc.edu/purchasing">http://www.hgtc.edu/purchasing</a>
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Unless submitted on-line, you must submit a signed copy of this form with Your Offer. By submitting a bid or proposal, You agree to be bound by the terms of the Solicitation. You agree to hold Your Offer open for a minimum of sixty (60) calendar days after the Opening Date. (See "Signing Your Offer" and "Electronic Signature" provisions.)

<b>NAME OF OFFEROR</b>  <small>(full legal name of business submitting the offer)</small>		Any award issued will be issued to, and the contract will be formed with, the entity identified as the Offeror. The entity named as the offeror must be a single and distinct legal entity. Do not use the name of a branch office or a division of a larger entity if the branch or division is not a separate legal entity, i.e., a separate corporation, partnership, sole proprietorship, etc.
<b>AUTHORIZED SIGNATURE</b>  <small>(Person must be authorized to submit binding offer to contract on behalf of Offeror.)</small>		<b>TAXPAYER IDENTIFICATION NO.</b>  <small>(See "Taxpayer Identification Number" provision)</small>
<b>TITLE</b>  <small>(business title of person signing above)</small>		<b>STATE VENDOR NO.</b>  <small>(Register to Obtain S.C. Vendor No. at <a href="http://www.procurement.sc.gov">www.procurement.sc.gov</a>)</small>
<b>PRINTED NAME</b>  <small>(printed name of person signing above)</small>	<b>DATE SIGNED</b>	<b>STATE OF INCORPORATION</b>  <small>(If you are a corporation, identify the state of incorporation.)</small>

**OFFEROR'S TYPE OF ENTITY: (Check one)** (See "Signing Your Offer" provision.)

☐ Sole Proprietorship      ☐ Partnership      ☐ Other \_\_\_\_\_  
☐ Corporate entity (not tax-exempt)      ☐ Corporation (tax-exempt)      ☐ Government entity (federal, state, or local)

## PAGE TWO

(Return Page Two with Your Offer)

HOME OFFICE ADDRESS (Address for offeror's home office / principal place of business)	NOTICE ADDRESS (Address to which all procurement and contract related notices should be sent.) (See "Notice" clause)
	Area Code - Number - Extension Facsimile
	mail Address E-

PAYMENT ADDRESS (Address to which payments will be sent.) (See "Payment" clause)	ORDER ADDRESS (Address to which purchase orders will be sent) (See "Purchase Orders and "Contract Documents" clauses)
____ Payment Address same as Home Office Address	____ Order Address same as Home Office Address
____ Payment Address same as Notice Address (check only one)	____ Order Address same as Notice Address (check only one)

ACKNOWLEDGMENT OF AMENDMENTS							
Offerors acknowledges receipt of amendments by indicating amendment number and its date of issue. (See "Amendments to Solicitation" Provision)							
Amendment No.	Amendment Issue Date	Amendment No.	Amendment Issue Date	Amendment No.	Amendment Issue Date	Amendment No.	Amendment Issue Date

DISCOUNT FOR PROMPT PAYMENT (See "Discount for Prompt Payment" clause)	10 Calendar Days (%)	20 Calendar Days (%)	30 Calendar Days (%)	____ Calendar Days (%)
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PREFERENCES - A NOTICE TO VENDORS (SEP. 2009): On June 16, 2009, the South Carolina General Assembly rewrote the law governing preferences available to in-state vendors, vendors using in-state subcontractors, and vendors selling in-state or US end products. This law appears in Section 11-35-1524 of the South Carolina Code of Laws. A summary of the new preferences is available at [www.procurement.sc.gov/preferences](http://www.procurement.sc.gov/preferences) . **ALL THE PREFERENCES MUST BE CLAIMED AND ARE APPLIED BY LINE ITEM, REGARDLESS OF WHETHER AWARD IS MADE BY ITEM OR LOT. VENDORS ARE CAUTIONED TO CAREFULLY REVIEW THE STATUTE BEFORE CLAIMING ANY PREFERENCES. THE REQUIREMENTS TO QUALIFY HAVE CHANGED. IF YOU REQUEST A PREFERENCE, YOU ARE CERTIFYING THAT YOUR OFFER QUALIFIES FOR THE PREFERENCE YOU'VE CLAIMED. IMPROPERLY REQUESTING A PREFERENCE CAN HAVE SERIOUS CONSEQUENCES.** [11-35-1524(E)(4)&(6)]

PREFERENCES - ADDRESS AND PHONE OF IN-STATE OFFICE: Please provide the address and phone number for your in-state office in the space provided below. An in-state office is necessary to claim either the Resident Vendor Preference (11-35-1524(C)(1)(i)&(ii)) or the Resident Contractor Preference (11-35-1524(C)(1)(iii)). Accordingly, you must provide this information to qualify for the preference. An in-state office is not required, but can be beneficial, if you are claiming the Resident Subcontractor Preference (11-35-1524(D)).
____ In-State Office Address same as Home Office Address
____ In-State Office Address same as Notice Address (check only one)

## **Amendment # 2**

### **RFP #0118-16**

#### **AMENDMENTS TO SOLICITATION (JAN 2004)**

(a) The Solicitation may be amended at any time prior to opening. All actual and prospective Offerors should monitor the following web site for the issuance of Amendments: [www.procurement.sc.gov](http://www.procurement.sc.gov) (b) Offerors shall acknowledge receipt of any amendment to this solicitation (1) by signing and returning the amendment, (2) by identifying the amendment number and date in the space provided for this purpose on Page Two, (3) by letter, or (4) by submitting a bid that indicates in some way that the bidder received the amendment. (c) If this solicitation is amended, then all terms and conditions which are not modified remain unchanged. [02-2A005-1]

This solicitation incorporates by amendment the following clarifications with questions being listed in black font with HGTC responses being in red.

#### **Question and Answers from Vendors:**

Q1: What is the ideal user experience for logging in? Do you envision Single Sign-On or log-in page?

Yes, Single Sign-On

Q2: If you use SSO, can you support SAML or AES?

Currently, we are using CAS authentication. In the near future, we will be implementing Banner's Enterprise Identity Management System (EIS).

Q3: Are you going to need separate landing page for each of the campuses? NO

Q4: Do you leverage Web Services or data file exchange?

Need clarification on this question to provide the best response.

Q5: Do you have historical records from a previous system that will need to be brought into the new system? No

Q6: What is the estimated number of historical applicants and candidates? 18810

Q7: What is the estimated number of job requisitions that will need to be brought over to the new system? 450

Q8: Do you use background check integrations? No

Q9: Do you use job board aggregators? No

Q10: Do you use assessment providers? No

Q11: Do you use video interviewing screening? Yes

Q12: Is there any need to integrate with W4 or E-Verify services? Possibly

Q13: Do you use a historical performance system? Yes

Q14: How many reviews will need to be brought over from the old system if "yes" to the above question? 2382

Q15: Will current year goals and competencies need to be brought over? **Yes**

Q16: Do you partner with any goals library or competency libraries? **No**

Q17: Aside from Faculty, Adjunct, and Staff, what other position types or employment groups, if any, will be included? I.e. Student Employment

*Yes, we will also need to process workstudy student employment*

A18: There was a mention of a Learning Management System on page 12, but there weren't any requirements listed for this aspect. What mandatory or preferred requirements does HGTC have for this component, if any?

*As for the LMS, this capability will not be used for scoring purposes but we are interested in knowing what each vendor has to offer. We are not knowledgeable of all the capabilities that these systems offer since we've never had the learning management module before. We don't want to limit ourselves by listing specific parameters.*

*At this time we know that we want the following functionality, but believe these systems offer much more than this:*

- Tracking employee attendance for training/development opportunities*
- Ability to provide webinars/online training, administer quizzes, and track completion*

ALL OTHER TERMS, CONDITIONS, BIDDING INSTRUCTIONS, AND SPECIFICATIONS REMAIN UNCHANGED. IF THERE ARE ANY QUESTIONS OR IF ANY CONFUSION OR UNCERTAINTY ARISES AS A RESULT OF THIS AMENDMENT, IT IS THE SOLE RESPONSIBILITY OF THE OFFEROR TO CONTACT THE PROCUREMENT OFFICER FOR CLARIFICATION. CONTACT INFORMATION CAN BE FOUND IN THE TOP RIGHT HAND CORNER OF THE COVER PAGE OF THIS AMENDMENT. REFERENCE THE "DUTY TO INQUIRE" CLAUSE IN THE ORIGINAL REQUEST FOR PROPOSAL.